

# Health and Safety Policy Statement

1. As Managing Directors of Loughton Contracts PLC we accept that we have moral and legal responsibility for the Health, Safety and Welfare of all employees and others who may be affected by our Company's operations. We recognise that injury, damage and loss can be avoided and that consideration for health, safety and welfare should rank equally with all other commercial considerations. We therefore will ensure the full implementation of this policy and expect all employees to follow by example.
2. The policy of this Company is that all work will be carried out in such a manner to safeguard, so far as reasonably practicable, the health, safety and welfare of all employees and others, this will include other contractors, visitors and members of the general public. In particular, the Company is committed to the following:
  - a. Make the workplace safe and without risk to health, ensuring safe access and egress.
  - b. Ensure plant and machinery are safe and that safe systems of work are set and followed.
  - c. Give information, instruction, training and supervision necessary for health and safety.
  - d. Ensure articles and substances are moved, stored, maintained and used safely.
  - e. Provide a safe working environment with adequate welfare facilities.
  - f. Take all measures to meet, exceed or develop all necessary or desirable requirements and to continually improve on health and safety performance.
3. As a Company we will consult with employees on health, safety and welfare matters, importantly to include:
  - a. Any change which may substantially affect their health and safety at work, such as in procedures, equipment or ways of working.
  - b. The health and safety consequences of introducing new technology.
  - c. The information they require on the likelihood of risks arising from their work, and measures will be put in place to reduce or get rid of these risks and what they should do if they have to deal with a risk or dangerous situation.
  - d. The planning of health and safety.
4. Competent people will be appointed to assist the Company in meeting its statutory duties including where appropriate, specialists outside of our organisation to provide the necessary proficient advice on health and safety matters.
5. Adequate funds, time and other resources will be allocated to meet the objectives of this Policy. Under no accounts should health and safety be compromised to meet the requirements of any other objective.
6. This policy will be reviewed at least annually or as legislation demands and reissued. Where appropriate amendments incorporated into this Policy will be brought to the attention of employees as and when new changes are implemented.
7. The allocation of duties, responsibilities and the arrangements for the implementation of this Policy are within this document. With your co-operation we are certain that we can achieve all that is required to meet with this, our Company's health, safety and welfare objectives.



Paul Smyth  
Joint Managing Director



Lee Smyth  
Joint Managing Director